

1. In Orthotics the primary location for the residency site is:

555 N. New Ballas Road, #165  
Creve Coeur, MO 63141  
PH. (314) 567-7775

2. In prosthetics the primary location for the residency site is:

748 Marshall Ave  
Webster Groves, MO 63119  
PH. (314) 968-8555

3. Both residency sites are approved by NCOPE to offer training in Orthotic and Prosthetic Management.

4. Residency Program NCOPE Approved Director and Mentors:

- Keith Smith, CO – Director of Orthotics / (Overall program director)
- Laura Hartung, CO – Mentor in Orthotics
- John Reynolds, CPO- Director of Prosthetics

5. Our residency program has been training residents for 30 years and 53 residents have successfully completed the residency training program.

6. Each resident learns at a different rate, so we don't have rigid standards that you must be seeing independent cases by a certain date. We call it an at your own pace residency. Due to our large volume of orthotic patients, the residents will get 2 to 3 times the encounters that other residencies programs typically provide. This typically means our residents will be seeing more and developing confidence earlier than most residents. By the third and fourth quarters most residents are seeing cases independently in orthotics. In prosthetics, we don't have the same volume of patients but there is more time for individual instruction and one on one time for the residents to develop their prosthetic skills.

#### 7. RESIDENCY HIGHLIGHTS

- Routine feedback from mentors and expectation of self-assessment after patient interactions
- Participation in multi-disciplinary clinics
- Large and diverse patient base
- Pathology of the day quizzing and use of various practice models to augment learning.
- Hands-on experienced mentors

## ORTHOTIC & PROSTHETIC LAB, INC. – RESIDENCY PROGRAM

8. The residency site typically hires 2 residents per year. Upon successful completion of the residency program, residents are usually offered the opportunity to be retained on the clinical staff depending on the organization's needs and resident's interest.
9. 95% of the residents enrolled at the site over the past 2 years have passed the ABC written, simulation, and CPM exams on the first attempt.
10. In the orthotic residency the typical resident sees an average of # 16 patients per day. In our prosthetic residency the average is 3 patients per day.
  - At least 15 upper limb prosthetic patients over the course of the entire residency.
  - 50% of lower limb prosthetic patients are K3 or K4 level ambulators.
  - 70% of all lower limb orthotic patients are pediatric.
11. Applicants should consider our residency program because we are truly unique compared to other clinics in the area:
  - We see a large volume of pediatric patients and have clinics in all of the children's hospitals in St. Louis.
  - We have a central fabrication facility with 14 full-time technicians, and we fabricate 95% of our prostheses in house and almost all of our custom-made orthoses in house.
12. Our residency program has 4 offices, and we service multiple hospitals and clinics. It is the responsibility of the residents to have reliable transportation to travel between the primary location, the satellite clinics and hospitals.
13. Our residency program offers an 18-month long single site residency able to train residents in both orthotic and prosthetic management. We also offer a 24-month residency for those seeking the traditional program.
14. A highly qualified applicant is detail oriented, has at least 6 months of technical/clinical experience, a deep commitment to quality patient care, and a strong work ethic.
15. The application for this residency site closes on 12/31/ each year and all applicants will be notified whether they will be granted the opportunity to proceed to the interview phase no later than 1/15. Residents typically begin their training on 06/01 of each year

16. Residents are eligible for the following benefits:

- Two weeks paid vacation upon hire of resident
- Earned Paid sick time accrues 1 hour for every 30 hours worked
- Employer Sponsored Health, Vision, and Dental Insurance
- 401K Plan Participation after 1 year of employment with Employer match
- Employee funded healthcare saving account
- Employer paid resident registration fees and residency fees
- Employer paid ABC exam costs and Airline and travel to CPM

17. Residency applicants are assessed based upon the following criteria:

- Academic performance
- Clinical experience
- Instructor evaluations
- Communication skills
- Demonstrated professionalism/maturity

18. Please direct all residency program inquiries to the program director:

- Keith Smith, CO, L.O. – [ksmith@oandplabinc.com](mailto:ksmith@oandplabinc.com)

19. To learn more about our clinic, the staff, and the patients we serve, please visit our website: <https://www.oandplabinc.com>

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